

**EMPLOYMENT NOTIFICATION NO. BKNMU/2/2023-24 FOR VARIOUS TEACHING POSITIONS:**

Bhakta Kavi Narsinh Mehta University, Junagadh (BKNMU), a State University is looking for qualified, accomplished and committed faculty members who believe in institution-building and have a passion for academic excellence through teaching and quality research. Online Applications in the prescribed format are invited for faculty positions in various Departments from eligible and suitable Indian nationals for direct recruitment for various posts on regular basis by direct recruitment. Following are the important dates for application:

**DETAIL OF TEACHING POSITIONS & PAY SCALE (as per 7th CPC)**

Posts	Pay Level in Pay Matrix (7th CPC)	Pay Range (in Rs.)	No. of Posts	Category				
				SC	ST	SEBC	General	EWS
Professor	14	144200 - 218200	02	-	-	01	01	-
Associate Professor	13A	131400 - 217100	04	-	01	-	02	01
Assistant Professor	10	57700 - 182400	06	-	01	02	02	01
Total			12	-	02	03	05	02

SEBC = Socially and Economically Backward Classes, SC = Schedule Caste, ST = Schedule Tribe, EWS = Economically Weaker Section)

સરકારી પોલિટેકનિક કેમ્પસ,  
ભક્તકવિ નરસિંહ મહેતા યુનિવર્સિટી રોડ, ખડીયા,  
જૂનાગઢ - ૩૬૨૨૬૩, ગુજરાત (ભારત),  
ફોન નં. ૦૨૮૫ - ૨૬૮૧૪૦૦ ફેક્સ નં. ૦૨૮૫-૨૬૮૧૫૦૩

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Bhakta Kavi Narsinh Mehta University Road  
Khadiya, Junagadh - 362263 ( Gujarat )  
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 Bhakta Kavi Narsinh Mehta  
University Junagadh

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**BHAKTA KAVI NARSINH MEHTA UNIVERSITY  
JUNAGADH**

**Notification No.BKNMU/2/2023**

Bhakta Kavi Narsinh Mehta University invites Online Applications for Regular Recruitment for the following teaching Posts:

Sr. No.	Name of Post	Department	Subject	No. of Post	Category
(A)	(B)	(C)	(D)	(E)	(F)
1	Professor	Commerce & Management	Commerce & Accountancy	01	SEBC
		Social Sciences & Social Work	Sociology	01	General (Reserved for Women)
2	Associate Professor	Life Sciences	Zoology	01	General (Reserved for Women)
		Languages	English	01	ST
		Commerce & Management	Commerce (Management)	01	EWS
		Chemistry & Forensic Science	Chemistry (Analytical)	01	General
3	Assistant Professor	Life Sciences	Microbiology	01	General (Reserved for Women)
		Languages	English	01	General
				01	SEBC
		Social Sciences & Social Work	Sociology	01	SEBC
		Commerce & Management	Commerce & Accountancy	01	ST
		Chemistry & Forensic Science	Chemistry (Organic)	01	EWS

Date of Commencement of Online Application Form	14/12/2023
Last date of Online Application Form	31/12/2023
Last date of receipt of hardcopy of online application form along with all enclosures	03/01/2024

Candidates are advised to visit university website [www.bknmu.edu.in](http://www.bknmu.edu.in) for details of Minimum qualifications, experience, pay, general terms & conditions and other details before applying online on website. Applications received after due date will not be considered.

**Date: 11/12/2023**

**I/c Registrar**

<b>(1) PROFESSOR</b>					
<b>Pay Scale: Pay Range: 144200-218200 (Level-14)</b>					
Total Post	Post No.	Subject	No. of Post	Category	Department
02	1.1	SOCIOLOGY	01	General (Reserved for Women)	Social Sciences and Social Work
	1.2	COMMERCE & ACCOUNTANCY	01	SEBC	Commerce and Management
<b>Eligibility A or B</b>					
A.					
(i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC CARE Reference list of Quality Journals and a total research score of 120 as per the criteria given in Appendix II, Table 2.					
(ii) A minimum of ten years' of teaching experience in university/college as Assistant Professor/ Associate Professor / Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.					
OR					
B. An outstanding professional, having a Ph.D. degree in the relevant/allied/ applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/ relevant discipline, supported by documentary evidence provided he/she has ten years' experience.					
<b>(2) ASSOCIATE PROFESSOR</b>					
<b>Pay Scale: Pay Range: 131400-217100 (Level-13A)</b>					
Total Post	POST NO.	SUBJECT	No. of Post	CATEGORY	DEPARTMENT
	2.1	ZOOLOGY	01	General (Reserved for Women)	Life Sciences
	2.2	ENGLISH	01	ST	Languages
	2.3	COMMERCE (Management)	01	EWS	Commerce and Management
	2.4	CHEMISTRY (Analytical)	01	General	Chemistry and Forensic Science
04	<b>Eligibility:</b>				
1. A good academic record with a Ph.D. Degree in the concerned/allied/ relevant Disciplines.					
2. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever Grading System is followed without grace marks).					
3. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC CARE Reference list of Quality Journals and a total research score of Seventy-five (75) as per the criteria given in Appendix II, Table 2, UGC Regulations-2018.					
<b>(3) ASSISTANT PROFESSOR</b>					
<b>Pay Scale: Pay Range: 57700-182400 (Level-10)</b>					
Total Post	Post No.	Subject	No. of Post	Category	Department
06	3.1	ENGLISH	01	General	Languages
	3.2		01	SEBC	
	3.3	SOCIOLOGY	01	SEBC	Social Sciences and Social Work
	3.4	MICROBIOLOGY	01	General (Reserved for Women)	Life Sciences
	3.5	COMMERCE & Accountancy	01	ST	Commerce and Management
	3.6	CHEMISTRY (Organic)	01	EWS	Chemistry and Forensic Science

	<p><b>Eligibility A or B</b></p> <p><b>A.</b></p> <ul style="list-style-type: none"> <li>i) A Master's degree with 55% marks (without including any grace mark procedure or rounding off) (or an equivalent grade in a point - scale wherever the grading system is followed) in a concerned / relevant / allied subject from an Indian University, or an equivalent degree from an accredited foreign university.</li> <li>ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET / SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. / Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:</li> </ul> <p>Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye - laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions: -</p> <ul style="list-style-type: none"> <li>a) The Ph.D. degree of the candidate has been awarded in a regular mode;</li> <li>b) The Ph.D. thesis has been evaluated by at least two external examiners;</li> <li>c) An open Ph.D. viva voce of the candidate has been conducted;</li> <li>d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;</li> <li>e) The candidate has presented at least two papers based on his / her Ph.D work in conferences / seminars sponsored / funded / supported by the UGC / ICSSR / CSIR or any similar agency.</li> </ul> <p>The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.</p> <p>Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.</p> <p style="text-align: center;"><b>OR</b></p> <p><b>B.</b> The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:</p> <ul style="list-style-type: none"> <li>a) Quacquarelli Symonds (QS)</li> <li>b) The Times Higher Education (THE)</li> <li>c) The Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).</li> </ul> <p><b>Note:</b> The Academic score as specified in Appendix II (Table 3A) for universities (as per UGC Regulations, 2018) shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.</p>
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**Notification No.2/2023**

**Date: 11/12/2023**

**GENERAL INSTRUCTIONS:**

1. The Candidate must apply online. Only online application with required uploaded enclosures will be accepted.
2. Last date for the online application: **31/12/2023**.
3. The applicant must send two hard copies of the application along with all self-attested testimonials, certificates and all supporting documents relating to the post wherever required on or before **Dt. 03/01/2024 up to 05:30 p.m.** to the University through Courier/In Person/ Registered Post/Speed Post to "The Registrar, Bhakta Kavi Narsinh Mehta University, Government Polytechnic Campus, Bhakta Kavi Narsinh Mehta University Road, Khadiya, Junagadh-362263 or else the application will not be considered.
4. Processing fees of Rs. 1000/- (Rs. 500/- in case of candidates belonging to SC/ST/SEBC/EWS/PH) should be paid through online mode.
5. Application fee once paid will not be refundable under any circumstances.
6. Candidates must produce original testimonials, certificates and other documents at the time of interview, if called.
7. Application sent through email will not be entertained.
8. Candidates are advised to submit the application to the University well in advance without waiting for the last date to avoid postal delay or any delay due to other unforeseen events or circumstances. The University will not be responsible for any postal delay at any stage.
9. Candidates who desire to apply for more than one post will be required to submit separate online applications on the prescribed format along with all the specified supporting documents and additional application processing fee along with each application.
10. Please write Application for the post of "\_\_\_\_\_ " on the top of the envelope.
11. **Bhakta Kavi Narsinh Mehta University, Junagadh reserves all rights whether to fill up or not, any or all the vacancies advertised and also to make any amendments/modifications regarding eligibility criteria and required experiences as per Government of Gujarat rules and Act/Statutes/Ordinances/Authorities of the University.**
12. Application should be submitted as per given online proforma only. Incomplete/without attaching necessary testimonials/without online payment of prescribed fees or application received after last date would be rejected.
13. Candidate should possess the required educational qualifications and experience on the prescribed last date of online submission of application.
14. The candidate should produce the experience certificate, shown in the application indicating the designation, nature of employment (permanent etc), Duration of Experience, Pay Scale/Consolidated Salary and a Certification to the effect that the appointment has

- been made through proper selection procedure as per relevant UGC Regulations/Gujarat Government Rules. Such certificate should be signed with date by the competent authority on the letter-head of the institution. Further Experience will be validated based on the designation and appropriate salary grade pay (as per submitted last month's salary slip).
15. The experience gained as Daily Wager, Trainee, Honorary and Visiting Faculty cannot be considered as experience.
  16. Any Corrigendum / Addendum for any further information and or update shall be uploaded only on the website of the BKNMU, Junagadh.
  17. The University reserves the right to short-list the candidates on the merit-based/aptitude test/written test criteria or any other method for the purpose of inviting the candidates for interview. The decision of Bhakta Kavi Narsinh Mehta University with regard to the process of selection shall be final and binding to the candidates.
  18. A salary certificate for the month of **October, 2023** showing pay scale, Grade Pay, D.A. and other allowances being paid by your Institution/Office/Firm should be enclosed with the application form and also be produced at the time of interview for salaried person.
  19. The reservations/relaxations policy for SC/ST/OBC/PwD and other Candidates will be provided as per the existing State Government rules.
  20. Candidates applying for the post(s) reserved for Socially and Economically Backward Class (SEBC) should submit a Self-Attested Copy of Valid Caste Certificate specifically mentioning Creamy Layer-Exclusion in the format prescribed by Government of Gujarat. The Non-Creamy-layer certificate should be valid for financial year 2023-2024.
  21. The candidates belong to Scheduled Caste, Scheduled Tribe, Socially and Educationally Backward classes and Economically Weaker sections of Gujarat origin only can get the benefit as reserved category candidate.
  22. Age relaxation will be provided as per the existing State Government rules.
  23. Candidates in their own interest are advised to remain in touch with the University website: [www.bknmu.edu.in](http://www.bknmu.edu.in) for updates.
  24. The University shall verify the antecedents or documents submitted at any time, at the time of appointment or during the tenure of the service. In case, it is found that any document submitted is fake or the candidate has clandestine antecedents/background and has suppressed the said information, his/her services shall be terminated forthwith.
  25. Candidates already in employment in University, Educational Institutions, Government Establishments and Organizations should forward their applications (hardcopy) through proper channel. In case the applicant is in service and delay is expected in getting endorsement of the concerned employer on the original application, the applicant may submit advance copy of the application along with all the enclosures directly (without the employer's endorsement on the advance copy). If the original application through proper

channel has not been received on or before last date mentioned, the applicant will have to submit a 'NO OBJECTION CERTIFICATE' from his/her employer to the University at the time of interview

26. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issuance of appointment letter and/or after appointment, the University reserves the right to modify/withdraw/cancel any communication made to the candidates.
27. Age of superannuation for all the positions shall be as per UGC/Govt. of Gujarat norms.
28. Call letters and other correspondence for attending the interview, etc., will be sent to the eligible candidates by email only or will be displayed on university website. So, candidate should write his/her email ID very carefully.
29. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the Vice-Chancellor, Bhakta Kavi Narsinh Mehta University, Junagadh in all matter relating to eligibility, acceptance or rejection of applications, mode of selection, conduct of examination/ interview will be final and no query or correspondence will be entertained in this connection from any individual or his/ her agency.
30. No T.A./D.A. will be paid to the candidate to attend written test/ interview.
31. Canvassing of any kind will not be tolerated and it will disqualify the candidature.
32. In case of any dispute, any sue or legal proceeding by or against the University, Courts within whose local Jurisdiction, Headquarter of the University is situated shall have the Jurisdiction.
33. The time taken by the candidates to acquire M.Phil. and/or Ph.D. degree shall not be considered as teaching/research experience to stake claim for appointment to the teaching positions.  
However : the period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment / promotion to the post of Associate Professor and above.
35. The candidates applying for the posts of Associate Professor/Professor must enter the relevant Research/Academic score in the Format as per Appendix-II, Table-2 of University Grants Commission (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulations, 2018). The Research/Academic score provided against the given categories in each column must be supported by documentary evidence, without which no claim of Research/Academic score would be entertained.

36. Candidates shall enclose self-attested copies of certificates towards the evidence of Age, Educational Qualifications, Caste, Physical Disability, Experience, etc. with the applications without fail.
37. The candidate should produce formula/method of calculation of percentage where percentage of marks is not given by the University.
38. Applicants awarded degrees by Foreign Universities, shall be required to submit Equivalence Certificate issued by Association of Indian University, New Delhi. The University reserves the right to require Equivalence Certificate for various degrees from any of the applicant.
40. A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19th September, 1991.
41. The qualifications and other conditions prescribed in the present advertisement are subject to the regulations/norms stipulated as per the "UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2018 and concerned statutory bodies as amended from time to time shall be binding to the all candidates.
42. If candidate is widow candidate, she should select "Yes"/appropriate box in the respective column during the online application.
43. If the widow candidate not married again and desire to get the benefit as widow candidate, then along with the application an affidavit to the effect that she is not re-married should be produced. As per the policy of the state govt. 5% marks of the obtained marks will be added.
44. The minimum requirement of a consistently 'Good Academic Record' the candidates must have obtained at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's degree level, and at least 50% marks (or an equivalent grade in a point scale wherever grading system is followed) at Bachelor's level or an equivalent degree from an Indian/Foreign University; and qualifying in the NET conducted by the UGC, CSIR, or similar test accredited by the UGC like SLET/GSET shall remain in force for the Direct Recruitment for the post of Assistant Professor in the University (OR) consistently Good Academic Record shall be an average record of 3<sup>rd</sup> year (Final Year) Degree & Master Degree Level assessment which would at least be 52.5% or M.Phil or Ph.D. as applicable in case of UGC Regulations.
45. Appointed teachers may be assigned other academic or administrative responsibility in addition to their regular teaching and research.
46. The prescribed qualifications and experience are minimum and the mere fact that a candidate possesses the same will not entitle him/her for being called for interview.



47. The University reserves the right to restrict the candidates to be called for interview to a reasonable number on the basis of the Academic score as specified in Appendix II (Table 3A)UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2018 for teaching posts. Call letters for attending interview will be sent only to the short-listed candidates by e-mail only. No correspondence will be entertained with applicants who are not short-listed to be called for interview.
48. Selection will be made on the basis of candidates' overall record and/or performance in the interview. The University may utilize seminar /colloquium and/or any other mode as a method of selection.
49. The University reserves the right: a) To withdraw the advertisement either partly or wholly at any time without assigning any reason to this effect. b) To fill or not to fill up some or all the posts advertised for any reasons whatsoever. c) To increase/decrease the number of posts after due procedure as per directions of UGC from time-to-time d) Any edition/deletion and changes in matter of terms and conditions given in this notification of recruitment, as directed by concerned authority/UGC/GoG from time to time.
50. The University will not be responsible for any loss of e-mail, loss of any communication due to wrong address provided by the candidates.
51. Fake/Derecognized Institutions: Candidates, who have obtained degrees or diplomas or certificates for various courses from any Institution declared fake/derecognized by the University Grants Commission, New Delhi shall not be eligible for being considered for recruitment to the posts advertised.
56. In case of tie in the final merit list score, appropriate policy decided by the university / selection committee shall be employed. And in case of any discrepancy in the above-mentioned guidelines, the decision of the university / selection committee shall be considered as final.
57. The candidate should download the Research/Academic Score format from the last tag of the application, fill it accurately, sign it and submit the same along with application form and enclosures.
58. For any query contact: 079-23238887 or [support@gipl.net](mailto:support@gipl.net)

**Junagadh**

**Date: 11/12/2023**

**Sd/-**

**Registrar (I/c)**

## **IMPORTANT INSTRUCTIONS FOR ONLINE APPLICATION**

### **Before you Begin, please note:**

1. Use latest version of Mozilla Firefox or Google Chrome for registration.
2. You can fill application after click on “Apply” button.
3. In present experience details, you have to mention application date in date of leaving.
4. You will have the opportunity to save your work and continue at a later time if you wish to do so.
5. Before you submit your application, please ensure that all the required information is filled accurately. You will not able to edit your information after submission.

### **Documents required.**

You will also need to upload the following documents:

1. Certificate of date of birth
2. Certificate of other backward class (SEBC), scheduled caste (SC), Scheduled Tribe (ST), Person with disability (PwD), etc, if applicable
3. Class 12th mark sheet
4. Diploma certificate if applicable
5. Under graduate (Mark sheets and degree certificate)
6. Post graduate (Mark sheet and degree certificate)
7. Ph.D. Certificate if applicable
8. Experience certificate
9. Other professional degree certificate, if any
10. A clear image of yourself
11. A clear image of your signature
12. All the document related to research score
13. Any other document, if applicable

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